

# Resilient Leader Scholarship Amendments

## AMENDMENT RELEASE

### I – Application Requirements and Selection Process Adjusted

Date of Amendment: 8/1/2023

Date Amendment Issued: 8/2/2023

#### Scholarship Board Members:

- Jacob Kashiwagi, Chairman
- Jake Gunnoe, Director
- Kayla Krassa, Director
- Alfredo Rivera, Director
- Will Wood, Director

#### Amended Application Requirements in 2023-2024 Application (see Appendix I):

Requirement Item	Amendment
#3 – Demonstrate a financial need (FASFA, free or reduced lunch, or other unique financial circumstances).	Remove
#6 - Completed at least 1,000 hours of volunteer experience (preference will be given to students who have volunteered in a leadership or mentoring role and are active).	#6 – Has volunteer experience (preference will be given to students who have volunteered in a leadership or mentoring role and are active).

#### Amended Application Selection Process in 2023-2024 Application (see Appendix II):

Selection Process Item	Amendment
#5&#6 – All remaining applicants will prepare a PowerPoint presentation to present to the Selection Committee in person and complete a group interview for up to 60minutes. Each Selection Committee will score the presentation using the evaluation metrics (shown below).  The Selection Committee will evaluate applicants based on their presentation scores. The highest rated applicant will receive the top award. The Selection Committee may choose to award other applicants as well by way of majority vote.	Once the Selection Committee member completes their interview and evaluation, they will submit to the full Selection Committee for approval. If the Selection Committee feels more information is needed, they can opt to have the applicant present their PowerPoint presentation about their life and take part in a strategy session with the selection committee to discuss how the scholarship funds might be used to best benefit the applicant.  The highest rated applicant will receive the top award. The Selection Committee may choose to award other applicants as well by way of majority vote.

#### Justification for Amendments:

Due to the limited number of students who have applied and have not met the requirements, the Board has decided to adjust the requirements to make it fair and encourage more students to apply.

Applicants who have already submitted for the 2023-2024 scholarship do not need to resubmit.

**Scholarship Board Approves these amendments on 8/2/2023.**

## APPENDICES

### Appendix I: Application Requirements Original Policy:

1. Students must be motivated towards self-improvement.
2. Have already faced significant challenges in their lives.
3. Demonstrate a financial need (FASFA, free or reduced lunch, or other unique financial circumstances).
4. Have at least a 3.0 weighted high school GPA.
5. Been accepted in a full-time course of study towards a degree at an accredited four-year U.S. college/university.
6. Completed at least 1,000 hours of volunteer experience (preference will be given to students who have volunteered in a leadership or mentoring role and are active).
7. Should express a desire to mentor others.
8. Submit the following four components to Team@LeadAZ.org:
  - Completed application form
  - A PowerPoint presentation about you and your life plan
  - Cover letter, Resume, Professional Photo
  - Two Letters of Recommendation

### Appendix II: Application Selection Process Original Policy:

This section summarizes the selection process for scholarship applicants. The Selection Board may elect to distribute the money among multiple applicants. The complete selection process is as follows:

1. The Selection Committee publicly releases the annual application and a deadline via the LSA website (see Appendix A)
2. Applicants may submit completed applications until the deadline.
3. The Selection Committee reviews the applications to confirm the following:
  - a. Applicants must meet the eligibility requirements.
  - b. Applicants must submit their anticipated education expenses and anticipated funding amount (excluded Resilient Leadership Scholarship Funding).
  - c. Applicants have been accepted into a secondary education program (college, university, trade school, etc.)
  - d. Applicants cannot be directly related to Selection Committee members (family relations including son/daughter, sister/brother, grandson/granddaughter, nephew/niece, first cousin, or any of these relationship by law of marriage).
4. All qualifying applicants will undergo an individual interview with a Selection Committee member. Interviewers will seek to verify if applicants meet eligibility requirements. Applicants will only be disqualified at this juncture if interviewers find verifiable evidence that applicants do not meet the application requirements.
5. All remaining applicants will prepare a PowerPoint presentation to present to the Selection Committee in person and complete a group interview for up to 60minutes. Each Selection Committee will score the presentation using the evaluation metrics (shown below).
6. The Selection Committee will evaluate applicants based on their presentation scores. The highest rated applicant will receive the top award. The Selection Committee may choose to award other applicants as well by way of majority vote.